

## QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

ENEXIO is a reflection of what we do and what we have accomplished together with our customers as a pioneer in the field of power cooling and water treatment over decades. It represents a promise to our customers and all business partners at the same time – we as a global provider for power cooling and water treatment solutions stand for **Energy. Engineering. Excellence.**

Depending on customer requirements we can provide any type of cooling solution for power generation efficiency while assuring cooling water economy. Our rich product portfolio ranges from all dry air cooled condenser (ACC) and Heller technologies to all wet cooling towers, united through dry/wet combinations with evaporative add-ons.

In addition to our core power cooling solutions we also offer cooling tower and water and wastewater components that ensure a high degree of operating safety and environmental protection. The ecological Circumix technology as a comprehensive solution to ash and waste water management in coalfired stations completes our extensive portfolio.



In Quality, Health, Safety and Environment (QHSE) we are committed to excellence and to:

- Meeting or exceeding the requirements and expectations of our customers;
- Enhancing the well-being of our employees;
- Identifying, analyzing and effectively managing HSE risks arising from our business activities;
- Complying with all legal requirements, applicable codes and national standards;
- Creating an accident- and incident-free workspace and preventing occupational illnesses;
- Preventing environmental pollution and reducing energy consumption, waste generation and emissions;
- Taking precautions to prevent major accidents and managing emergencies, incidents and impacts appropriately;
- Assigning clear roles and responsibilities and conducting training to ensure the necessary competence;
- Providing and maintaining appropriate systems of technology, work, tools and procedures that support the fulfillment of our objectives;
- Continually monitoring and improving our systems, performance and impact by reviewing our objectives and targets and implementing appropriate corrective and preventive sustainable actions.

Each of our entities - comprising Production, Engineering and Sales & Service functions - is responsible for setting up QHSE objectives and targets as well as developing and implementing sustainable programs to achieve them.

ENEXIO units will work together to ensure the necessary resources for fulfilling this policy are available.

This policy shall be communicated to all individuals working for or on behalf of ENEXIO and all of them shall be actively involved in applying this policy.

The Management Board  
January 2016